

40 SAMPLE INTERVIEW QUESTIONS

The Essential 5:

1. Tell me about yourself.
2. What are your strengths and weaknesses?
3. Give me an example of when
 - a. You were in a situation in which you faced a conflict or difficulty at work or in school.
 - b. You were in a situation in which you may have had difficulty with a supervisor, co-worker, or peer.
 - c. You were in a leadership opportunity or had a project you were most proud of.
4. Can we go over your resume?
5. What are your career goals and where do you see yourself in the next 5 years?

Internship Related:

1. Why are you interested in this internship?
2. What do you know about our organization?
3. What is our mission statement?
4. Why do you think you are qualified for this position?
5. What do you know about the issues faced by our organization/constituents/members?
6. Do you have any ideas on how to solve or address some of the issues our organization may face?
7. What type of work environment do you prefer?
8. What makes you unique from other candidates?
9. What type of job-related skills have you developed that may help you in this internship?
10. How would you assess your writing and communication skills?
11. How would you assess your computer/tech skills?
12. What do you want to learn from this internship?
13. What qualities do you think will make one successful in this internship?
14. Have you had previous internship experience? Why or why not?
15. Do you know anyone at our organization?

Your Academic or Professional Interest:

1. Why did you choose your major or area of work?
2. What activities are you involved in outside of school/work?
3. What were your favorite/least favorite classes? Why?
4. What did you enjoy most about your last job?
5. How would your professor or past supervisors describe you?
6. Describe your research experience.
7. What has had the most impact on your academic or professional interests?
8. Did you ever quit a job or a project? Why?
9. Did you work while in school?
10. What was the most challenging part of your education/work?

Situational:

1. Give me an example of a time in which you worked under a deadline.
2. Give me an example of when you worked with a team.
3. Give me an example of a time you worked on multiple assignments during one time.
4. Provide an example of a time in which you solved a problem for an employer, peer or customer.

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Template sources include: Ames Economic Development Corporation's Employer Intern Guide, Internships.com, Technology Council of Central Pennsylvania and LookSharp.com.



5. Describe a situation where you taught a concept to a peer, co-worker or other person.
6. Describe a time where you disagreed with a supervisor.
7. Give me an example of a time you gave a presentation.
8. Describe a situation in which someone critiqued your work.
9. Give me a time where you worked under minimal supervision.
10. Give an example of a creative piece of work.

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